



## Job Description

Revision Date: 09-18-2019

<b>JOB TITLE:</b>	<b>MACHINIST</b>	<b>JOB STATUS:</b>	<b>FULL-TIME OVERTIME REQUIRED AS NEEDED</b>
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### GENERAL DESCRIPTION:

Machine parts to drawing specifications using 3, 4, and 5 axis vertical milling machines (set-up and operate), and CNC and manual lathes (set-up and operate). Work with other tools and equipment to create work holding fixtures. Check parts to drawing using precision measuring equipment.

### KEY RESPONSIBILITIES AND JOB DUTIES:

- Set-up and operate milling machines (manual and CNC), and lathes (manual and CNC)
- 5axis machining on router or milling machine.
- Operate equipment for drilling, reaming, tapping, milling, boring, turning, and deburring.
- Use of precision measuring equipment such as micrometers, calipers, etc. to inspect manufactured parts.
- Perform preventative and corrective maintenance functions and maintain appropriate documentation required in the mechanical manufacturing process.
- Comply with company Quality program.
- Actively works with team to identify productivity and cost reduction opportunities.
- Complies with workplace safety programs.
- Other duties as may be assigned.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee.

APPROVED BY:	KEVIN BIALAS, V.P. OF MANUFACTURING	SIGNATURE	ON FILE	DATE:	9/18/2019
REVIEWED BY:	MIKE BRYANT, PRODUCTION MANAGER	SIGNATURE	ON FILE	DATE:	9/18/2019
WRITTEN BY:	RON SNARSKI, METAL SHOP MANAGER	SIGNATURE	ON FILE	DATE:	9/18/2019



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### EDUCATION: (MINIMUM EDUCATION REQUIRED)

- Certificate in Precision Machining from a two-year college or technical school preferred and/or the equivalent; or equivalent experience.

### BASIC QUALIFICATIONS & SKILL SET:

- 3-5 years practical experience a must.
- Ability to receive and understand verbal and written technical instructions.
- Knowledge of shop mathematics, technical drawings, G.D.&T., and measuring devices.
- Must be familiar with and able to program with one of the following or similar: Haas CNC, Gibbs CAM, Master Cam.
- Master CAM programming experience is a plus.

### PHYSICAL REQUIREMENTS:

- Work performed in factory settings.
- Exposure to shop environment such as machine coolant, noise, dust, odors and fumes.
- Standing for extended periods of time, working with tools and equipment, lifting up to 50lbs, walking and climbing stairs.
- Must be able to work overtime if/when the need arises.

This is a full-time, non-exempt position with overtime required as needed. DWM participates in the e\*Verify program. A drug screen, background check and signing confidentiality agreements are required.

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